# AGENDA ITEM: 2.2

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<tr>
<th>BOARD MEETING</th>
<th>DATE OF MEETING:</th>
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<tr>
<td>Subject: NURSING AND MIDWIFERY STRATEGY ANNUAL REPORT FOR 2017</td>
<td>29 NOVEMBER 2017</td>
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<tr>
<th>Approved and Presented by:</th>
<th>Director of Nursing</th>
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<tr>
<td>Prepared by: Assistant Nurse Director/Nursing and Midwifery Project Development Officer</td>
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| Other Committees and meetings considered at: | None |
| Considered by Executive Committee on:        | 15 November 2017 |

## PURPOSE:
To seek the Board’s APPROVAL the Nursing and Midwifery Strategy Annual Report for 2017.

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<th>Approval/Ratification/Decision</th>
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## THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

### Strategic Objectives:
- Improving Health & Well-Being
- Ensuring the Right Access
- Striving for Excellence
- Working in Partnership
- Making Every Pound Count
- Always With Our Staff

### Health and Care Standards:
- Safe Care
- Effective Care
- Dignified Care Timely Care
EXECUTIVE SUMMARY:

This report details the work completed during 2017, following approval of the Nursing and Midwifery Strategy in 2015.

It outlines the Nursing and Midwifery Directorate’s progress over the past year in the improvement of services and outcomes for the people of Powys.

Powys Teaching Health Board’s (PTHB) Nursing and Midwifery Strategy focusses on improving the quality of clinical services through safe, effective, harm-free care and person centred support.

The vision, as a Directorate, is of a Powys where people are cared for with humanity, dignity, kindness and compassion which assists in the achievement of the outcomes that matter to them.

The Strategy is influenced by national and local strategies, focussed on transforming the NHS, ensuring value, effectiveness and the delivery of prudent health care, and is set out under six key themes which have in year two been cross-referenced and aligned to the Welsh Government’s Chief Nursing Officer’s priorities for the profession. Service users are central to the Strategy with the aim of providing respectful and professional care, from a highly skilled and engaged workforce, in appropriate and supportive environments where their privacy is protected and dignity maintained at all time.

By way of reminder the six themes identified in the Strategy are:

**Theme 1:** Caring with humanity, dignity kindness and compassion.
**Theme 2:** Providing safe, effective, harm-free care.
**Theme 3:** Listening to patients and improving the way we work, securing a reputation for excellence.
**Theme 4:** Developing confident, ambitious, inspirational leaders.
**Theme 5:** Working with partners for the benefit of patients.
**Theme 6:** A questioning, analytical, empowered Nursing and Midwifery workforce.

The Director of Nursing is the strategic lead, with the Heads of Nursing and Midwifery responsible for local delivery. The strategy applies to all Nurses, Midwives and Health Care Support Workers and volunteers as key members of the caring team.

DETAILED BACKGROUND AND ASSESSMENT

The Nursing and Midwifery Directorate have made significant progress during Year 2, building on the successes of Year 1, despite the challenges of a difficult
The key achievements for Year 2 are detailed in the Annual Report, but some of the highlights are:

- The adoption of “Hello My Name Is”, implemented by Maternity Services in 2015 and which has now been adopted in Theatres. This will continue to be rolled out across Powys during Year 3.
- The adoption, roll out and embedding of John’s Campaign, in which PTHB warmly welcomes carers to assist with the care of those they care for. This has earned a commendation from John’s Campaign and certificates for all ward areas.
- Joint working between Mental Health and Midwifery in the setting up of Perinatal Forums to support mental health in pregnancy and postnatal care.
- Health Visiting launched the Healthy Child Wales Programme which is offered to all children aged 0-7.
- Every ward now has a “Knowing How We Are Doing” board, which provides information to patients, visitors and staff on a range of important clinical measures such as falls, pressure damage and hand hygiene.
- We have had a number of “winners” during Year 2, including two Queen’s Nurses, Health Visitor of the Year, a delegate at the European Wound Management Association and two nurses attained Advanced Practitioner status.
- The Directorate recently had two very successful Nurse Recruitment events resulting in a number of Registered Nurse and Bank Health Care Support Worker appointments.
- Two Health Care Support Workers have completed their level 4 and have started nursing degrees.
- Access to Primary Care Services for people with Learning Disabilities has been enhanced through the provision of Care Bundles and a traffic light system.
- Powys Teaching Health Board is the first Welsh Health Board to implement the Welsh Community Care Information System which gives community staff the digital tools they need to work better together. The Head of Nursing for North Powys was instrumental in the completion of this pilot and work will now commence to roll out across Powys.
- The Nursing and Midwifery Directorate received a number of awards in this year’s Staff Excellence Awards under the categories of Learning, Health and Wells Being, Making a Difference, Volunteer, Team of the Year and People’s Choice.

The attached Annual Report outlines in full the achievements made over the past year and identifies the Directorate’s next steps.
**RECOMMENDATION(S):**

It is recommended that the Board APPROVES the Nursing and Midwifery Strategy Annual Report for 2017.

**NEXT STEPS:**

The publication of the Annual report on the health board’s Intranet and Internet.